# Integration Charter Schools

## Board of Trustees Meeting

### Minutes

**August 22, 2019 @ 6:35PM**

| Trustees Present | Sheldon Blackman, Denise Henick, Jill Patel, Richard Fragiacomo, Deborah Miller, David Lehr, Doris Schuler Robin Lefkowitz, Martin Krongold  
Via teleconference: Bonnie Fritz, Nelly Tournaki, |
| Trustees Absent | Dirk Tilloston, Joseph Carroll, Michael Caridi, Tom Scarangello |
| Staff Present | Dana Volini |
| Parents Present | None |
| Others Present | None |

### Adoption of Agenda

A motion was made by David Lehr, seconded by Sheldon Blackman and unanimously approved to accept the agenda for the August 22, 2019 meeting date.

### Approval of Minutes

A motion was made by David Lehr, seconded by Martin Krongold and unanimously approved to accept the minutes from the June 27, 2019 meeting.

### President’s Highlights

#### Committee Meetings/Reports

- **Executive Report**
  
  Executive Committee met on 8/14/19
  
  . Discussed questions on an e-mail from David Frank and Dana will respond to the e-mail with the Correct responses.
  
  . Questions on the By-laws were discussed and the By-laws were recommended to be voted on by the ICS Board of Trustees on Thursday, 8/22/2019.
  
  . Grievance Policy – Staff was discussed and voted upon in order for the policy to be submitted with New Ventures Renewal on 8/15/2019.
  
  . Conflict of Interest Policy was reviewed and includes utilizing the ICS’s Chief of Staff and H.R. Director. They will work to resolve the issues before the issue is elevated to the Board of Trustees.

  **Facilities Update:**
  
  Update was discussed with Dr. Byalin who reported the status of the conflict between the Synod and the Church.
  We also discussed a proposal for Bay Street Apartments.

  A motion was made by David Lehr, seconded by Robin Lefkowitz, and
unanimous by all to accept the ICE Policy for ICS.

A motion was made by Robin Lefkowitz, seconded by Jill Patel, and unanimous by all to accept the ICS Personnel Grievance Policy.

A motion was made by Jill Patel, seconded by Sheldon Blackman, and unanimous by all to accept the ICS 6th Amended and Restated Bylaws.

A motion was made by Robin Lefkowitz, seconded by Sheldon Blackman, and unanimous by all to accept the ICS Conflict of Resolution Policy

A motion was made by Doris Schueler, seconded by Jill Patel and unanimous by all to accept the Executive Committee Report.

- **Finance & Audit Report**

  The July 2019 Financials showed one month into the FY20 budget. Income shows about $29 million with an end of year surplus of $800k. The cash flow at the end of the year shows a positive balance of $1.7 million.

  A motion was made by David Lehr, seconded by Robin Lefkowitz, and unanimous by all to accept the Finance and Audit Committee Report.

- **Governance and Nominating Report**

  No meeting in August

- **Education and Accountability Report**

  The summer music course was introduced and the survey results were presented from the 18-19 school year. The students reported lower numbers than parents and teachers in many categories. Lavelle Prep scores slightly dropped in the trust of teachers, personal support and preventing bullying. Parents scored Lavelle Prep high in school leadership, collaboration and trust of teachers

  The Committee recommended getting more data on this and will work on what that will look like.

  Lavelle elementary reported 6 more suspensions then last year.

  A motion was made by Sheldon Blackman, seconded by Joe Carroll and unanimous by all to accept Education and Accountability Committee report.

- **ICS Fundraising/Development Committee**
The next meeting is August 29th.

A reminder to the Board that the September board meeting will take place at 4 pm so Brian Saber, President of Asking Matters, will be presenting to the Board.

A motion was made by David Lehr, seconded by Doris Schueler, and unanimous by all to accept the Fundraising and Development Committee report.

<table>
<thead>
<tr>
<th>New Business</th>
<th>The ICS Retreat Group selected Shereen Williams from Education Board Partners for Board Development. The proposal was just received and will be discussed at the next Board meeting.</th>
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<tbody>
<tr>
<td>Adjournment</td>
<td>A motion was made by Denise Henick, seconded by Robin Lefkowitz, and unanimous by all to adjourn the meeting at 7:25 PM. The next Board of Trustees meeting is scheduled for September 26, 2019.</td>
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